

Area I Plumbers' JATC
15800 SW Boones Ferry Rd.
Suite B-3
Lake Oswego, OR 97035

apprenticeship@areaonejatc.com

Instructions on filling out the wage survey correctly.

The wages reported should be the base wage not including bonuses, benefits, prevailing wage, commission, etc. Please read the instructions below carefully, fill out the survey on the back of this page and return to the apprenticeship office by **December 28, 2020.**

To calculate the average hourly rate

Total the base hourly wage of all JP's, then divide by total # of JP's. This will give you average hourly rate.

1. If you are a journeyman and owner of the business **DO NOT** count your wage as part of the survey.
2. If you have journeymen on salary or in management **DO NOT** count those journeymen as part of the survey.
3. If you do prevailing wage work, list only the base wage you would pay for non-prevailing wage work.
4. Exclude any benefits paid as part of the hourly rate. For example, medical, dental, vision, vacation, retirement, disability, fuel reimbursement etc.
5. Exclude any bonus programs, commissions or special working conditions that are added to the base rate.

**ALL TRAINING AGENTS MUST RETURN THE WAGE SURVEY.
IF YOUR BUSINESS DOES NOT HAVE ANY WAGES TO REPORT,
PLEASE WRITE "N/A" ON THE WAGE SURVEY AND RETURN.**

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***Employers who fail or refuse to provide their Committee
with the information shall be terminated.***

TO: Area I Plumbing Training Agents

FROM: Area I Plumbers JATC

SUBJECT: Annual Wage Survey Reply required by **December 28, 2020**

In compliance with Oregon Revised Statute 660.137(6), the Area I Plumbers is conducting the annual wage survey to determine the average private sector wage among our training agents for Journeyman Plumbers. The statute states: **"Employers who fail or refuse to provide their committee with the information shall be terminated as approved training agents."**

The JATC is responsible for conducting the annual wage survey the results of which are used to determine apprentice wages. Your prompt reply is appreciated. All replies are confidential. The administrator tallies the wages and only the final average wage is made available to the JATC and the Bureau of Labor.

Please email your reply to apprenticeship@areaonejatc.com

Company Name: _____

Address: _____ Zip: _____

Employer Contact: _____ Phone: _____

We employ _____ journeyman at an average wage of \$ _____ per hour.

The survey will be weighted based on the number of journeymen employed by each training agent.